

# LEADERSHIP HENDRY & GLADES COUNTIES

LEADERSHIP HENDRY AND GLADES COUNTIES, INC. PROVIDES AN OPPORTUNITY FOR INDIVIDUALS TO DEVELOP LEADERSHIP SKILLS, LEARN ABOUT CRITICAL ISSUES WITHIN HENDRY AND GLADES COUNTIES AND TO DISCUSS CONCERNS WITH KEY DECISION MAKERS WHILE CONTRIBUTING TO THE FUTURE OF HENDRY AND GLADES COUNTIES.





# PARTICIPANT APPLICATION

## **BENEFITS OF THE LEADERSHIP HENDRY/GLADES PROGRAM**

### **PARTICIPANT BENEFITS**

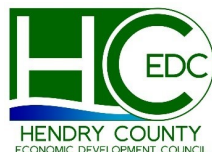
- Grow in awareness and understanding of the challenges and issues facing our counties
- Develop valuable contacts and a strong network within the counties
- Strengthen personal leadership and strategic decision-making skills
- Prepare for other leadership opportunities
- Establish relationships built on mutual trust and respect among leaders
- Gain experience in group dynamics, team leadership, ethics, critical thinking and problem solving
- Develop a shared vision to promote positive change
- Exposure to key decision makers in the region

### **EMPLOYER BENEFITS**

- Expose company/organization name to the community and to other top community leaders
- Gain insights into community issues that impact your company/organization
- Enhance the leadership and communications skills and natural strengths toward development of a more well-rounded employee

### **SELECTION CRITERIA**

LHG seeks to identify individuals who are most likely to utilize their leadership abilities for the long-term benefit of Hendry & Glades Counties. Emphasis is given to those who have demonstrated leadership and community involvement outside of their career, which has long been consistent with graduates' likelihood to continue their involvement beyond graduation. Participants will be selected by a selection committee comprised of the LHG Board of Directors. In the interest of group dynamics, married couples or close relatives are not selected for the same class. The program has, however, graduated a number of husband/wife teams who participated in different classes. If more qualified candidates apply than class space allows, first consideration will be given during the following year to those whose applications were deferred. Qualified applicants will have demonstrated leadership capabilities in the public, private, nonprofit or religious sector, or will show motivation to contribute to the betterment of Hendry & Glades Counties. He or she will be of high ethical character, demonstrate maturity in interpersonal relationships and possess a capacity for thoughtful reflection.



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**P.O. BOX 2518 LABELLE, FL 33975**

**(863) 675-6007 | WWW.HENDRYEDC.COM**



**PLEASE PRINT -**

**I. PERSONAL INFORMATION**

Full Name: \_\_\_\_\_

Preferred Name: \_\_\_\_\_

Cell Phone Number: \_\_\_\_\_

Home Mailing Address: \_\_\_\_\_

E- Mail (Use preferred email for communication): \_\_\_\_\_

**II. EMPLOYER INFORMATION:**

Current Employer: \_\_\_\_\_

# of Years \_\_\_\_\_

Position: \_\_\_\_\_

Business Phone Number: \_\_\_\_\_

Business Mailing Address: \_\_\_\_\_

**III. EDUCATION**

Highest Level of Education: \_\_\_\_\_

Special Awards for Academic Performance:  
\_\_\_\_\_

Extracurricular Activities: (leadership positions held, special honors, awards received during school years, etc.)  
\_\_\_\_\_

**IV. COMMUNITY INVOLVEMENT**

Include what you consider to be your three most significant community, state, civic, religious, political or other activities. Do not include business or professional activities (previous section). Include your position or role in the organization at this time.

Organization	Years as a Member	Position Held
_____	_____	_____
_____	_____	_____
_____	_____	_____



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**SHORT ESSAY QUESTIONS: IF YOU NEED EXTRA SPACE, PLEASE AFFIX SEPARATE SHEETS TO APPLICATION.**

### **1.) LEADERSHIP DEVELOPMENT**

What are your personal/professional goals that you hope to accomplish by attending Leadership Hendry and Glades Counties program?

### **2.) COMMUNITY ISSUES**

A. Tell us what you believe is a specific issue that must be addressed to improve the quality of life in Hendry & Glades Counties today.

B. Describe what you would do to address and resolve this issue to build a better community.

### **3.) CONTRIBUTION TO THE LEADERSHIP CLASS**

What unique achievements, qualities or characteristics would you bring to the class? Please describe strengths, experiences and perspectives that would make you a “unique contributor” as the class grows as leaders in the coming year.

### **4.) LEADERSHIP IN COLLABORATION**

A) Describe a time in your community work or at your place of employment when your actions fostered collaboration or helped to achieve consensus where it did not exist. How did your actions affect the outcome of the situation?

B) What benefits to the community do you feel are likely to result from your participation in the Leadership Hendry/Glades program?



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## **TUITION**

If accepted into the Leadership Hendry/Glades program, you will be billed for the tuition fee of \$1,300. The fee covers costs for all travel, meals, and entry to certain locations.

**TUITION IS NON-REFUNDABLE.**

## **EMPLOYER COMMITMENT**

My application has the approval and full support of my employer/direct supervisor, which includes the time required to participate in the program.

Signature of Employer: \_\_\_\_\_

Date: \_\_\_\_\_

## **EMPLOYER:**

Would you like follow up information on each class? If yes, please provide an email address: \_\_\_\_\_

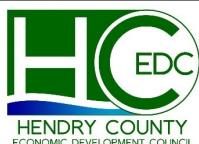
## **COMMITMENT**

The Leadership Hendry/Glades Program consists of nine program sessions. Sessions are the first Wednesday of the month. Sessions are scheduled once per month and are conducted throughout both counties. The program will take place on a set schedule from 8am-5pm. Session dates and locations will be given at the beginning of the program.

The amount, quality and value of the information presented at each session cannot be overemphasized. Openings for participants are limited, and the number of qualified, interested applicants exceeds available openings. For these reasons, participants are expected to attend ALL nine sessions of the Leadership Hendry/Glades Program. A participant who fails to attend deprives an interested applicant of whom an opening was denied. Even though emergencies do arise, any participant missing more than one of the nine sessions, regardless of reason, will be required to complete missed sessions with the following year's class before being awarded a certificate of completion.

I understand that I may be discharged from the Leadership Hendry/Glades Program at any time should I engage in any conduct determined by Leadership Hendry/Glades Counties, Inc. to be detrimental to the program. In the event of discharge, all tuition shall be forfeited.

As a program of the Hendry County Economic Development Council, Leadership Hendry/Glades adheres to a drug-free and alcohol-free policy during working program hours. It is LHG's obligation to provide a drug-free, safe and secure work environment for program participants. Working program hours are noted on each program day agenda.



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Please turn cell phones and other electronic devices OFF or on SILENT during working program hours. Electronic devices may be used during scheduled breaks, which are noted on the agenda for each program day. The LHG program asks that you be respectful of the program and other participants while utilizing Facebook, Twitter and other social media outlets. Allowance of usage will be approved or denied at the beginning of each session.

Confidentiality– The class may discuss topics of a sensitive nature throughout the program year. Please respect your classmates and others by maintaining confidentiality within the class. This is a long-standing rule in LHG.

If a member of the class becomes a candidate for office while in the program, they are not permitted to campaign while participating in LHG events. This includes soliciting other class members for donations or political support during the nine-month LHG program and announcing yourself as a candidate when introducing yourself or speaking of guests at LHG events. All members of LHG must introduce themselves by the company or business they are representing while participating in the program.

Upon completion of this program, you stay in touch with your class by becoming a member of the Leadership Hendry and Glades Counties Alumni Association. This is an elite networking group comprised of over 200 past LHG participants. Please note: there is an annual fee for the Alumni Assoc.

I understand the commitment to the Leadership Hendry/Glades Program and agree to abide by the rules of conduct as well as all other program requirements. I also understand that violating these policies can result in my removal from the class. I further understand LHG extends beyond the nine-month program to a lifetime of opportunity for involvement, including joining the Leadership Hendry/Glades Alumni Association and supporting their work. I understand the above commitments and, in completing this application, agree to be bound by them. As noted above, I have the cooperation of my employer. If selected, I will devote the required time and pay my tuition on or before the announced due date.

Signature of Participant: \_\_\_\_\_

Date: \_\_\_\_\_

Return completed form to:  
Hendry County Economic Development Council, Inc.  
P.O. Box 2518  
LaBelle, Florida 33975  
P: (863) 675-6007  
Email: keitha@hendryedc.com

Leadership Hendry and Glades Counties, Inc. is a program of the Hendry County Economic Development Council, Inc.  
Leadership Hendry and Glades Counties is a 501(c)(3) Corporation.



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# 2024-2025 Proposed Dates

October 22, 2024

November 12, 2024

December 17, 2024

January 21, 2025

February 18, 2025

March 18, 2025

April 15, 2025

May 20, 2025